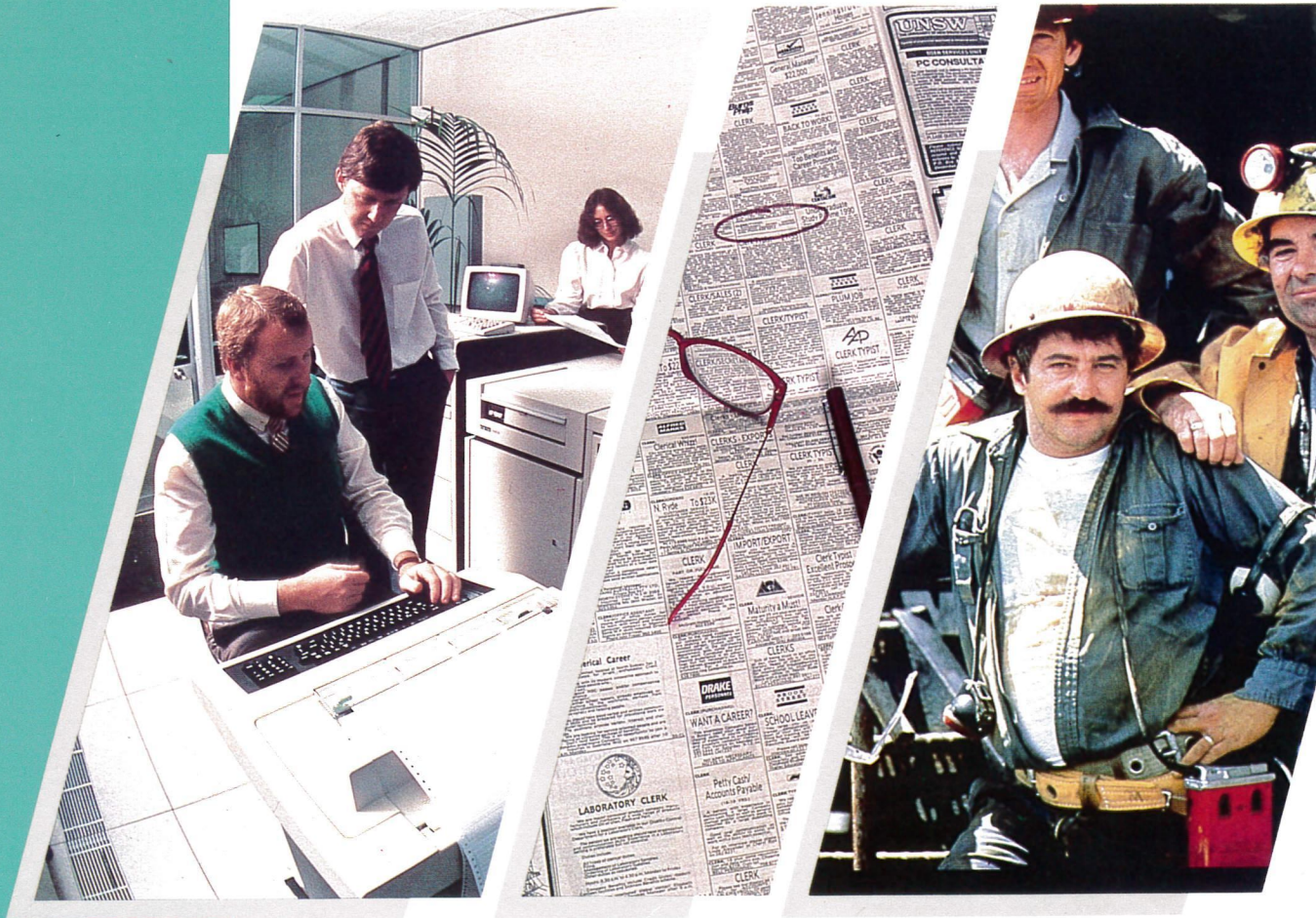




During the year ending  
February 1990

# LABOUR MOBILITY AUSTRALIA



EMBARGOED UNTIL 11.30 A.M. 18 DECEMBER 1990

**LABOUR MOBILITY, AUSTRALIA  
DURING THE YEAR ENDING  
FEBRUARY 1990**

**IAN CASTLES**  
Australian Statistician

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PHONE INQUIRIES	<ul style="list-style-type: none"> <li>• <i>about these statistics and the availability of related unpublished statistics</i> — contact Ms Sue Doyle on Canberra (06) 252 7204 or any ABS State office.</li> <li>• <i>about other statistics and ABS services</i> — contact <b>Information Services</b> on Canberra (06) 252 6627, 252 5402, 252 6007 or any ABS State office.</li> </ul>
MAIL INQUIRIES	<ul style="list-style-type: none"> <li>• <i>write to Information Services</i>, ABS, P.O. Box 10, Belconnen, A.C.T. 2616 or any ABS State office.</li> </ul>
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## CONTENTS

<i>Table</i>	<i>Page</i>
.. Summary of Findings	1
<b>Persons who were working at the time of the survey, February 1983 to February 1990—</b>	
1. Labour mobility from last job to current job and gender	3
2. Duration of current job and gender	4
<b>Persons who worked at some time during the reference period, February 1983 to February 1990—</b>	
3. Whether changed employer/business or locality and gender	5
<b>Persons who worked at some time during the year ending February 1990—</b>	
4. Whether changed employer/business or locality, age, marital status and gender	5
Labour mobility from February 1989 to February 1990—	
5. Industry	6
6. Occupation	7
<b>Persons who ceased a job during the year ending February 1990—</b>	
7. Duration of last job, reason for ceasing last job and gender	8
<b>Persons who were working in February 1990—</b>	
Duration of current job—	
8. Industry	9
9. Occupation	9
<b>Populations—</b>	
10. State and Territory of usual residence	10
.. Explanatory Notes	11
.. Technical Note	13
.. Glossary	15
.. Special data services—	
Data items and how to order special tables from this survey	16

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### ADDITIONAL DATA ON REQUEST

The ABS offers a range of unpublished data from this survey upon request.

Refer to page 16 which specifies the data items, categories and populations that relate to the survey. An order form for special tables is included.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

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## SUMMARY OF FINDINGS

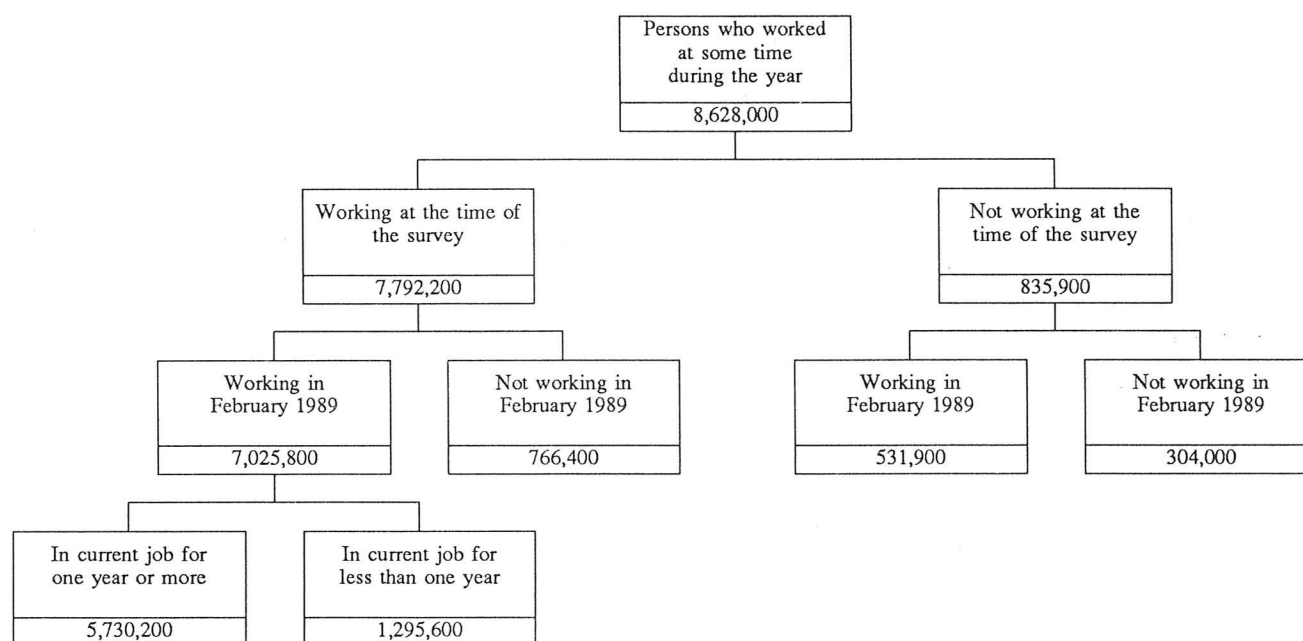
An estimated 8,628,000 persons aged 15 to 69 years had worked at some time during the year ending February 1990. Some 7,792,200 (90%) of these persons were working in February 1990, with the remainder either looking for work (300,700 or 3%) or not in the labour force (535,200 or 6%) (see Table 5).

Of the 7,792,200 persons working in February 1990—

- 74 per cent had been in their current job for the whole year

- 9 per cent had started their current job during the year, and had no previous job during the year
- 18 per cent had changed jobs during the year
- 7 per cent changed industry from previous to current job
- 6 per cent changed occupation from previous to current job (see Table 1)

DIAGRAM 1. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1990  
(Source of data: Table 5)



### Job mobility

The proportion of persons who were job mobile during the year has increased over the last seven years, from 14 per cent in 1984 to 22 per cent in February 1990. The majority of those who were job mobile changed employer or business (83%). The remaining 17 per cent changed

locality but not employer or business. There was no difference between the job mobility rate (22%) for males and that for females (see Table 3). Of the age groups tabulated, persons aged 20 to 24 were the most job mobile (33%), while those aged 55 to 69 were the least job mobile (8%) (see Table 4).

### Duration of current job

An estimated 27 per cent of persons working in February 1990 had been in their current job for less than one year, with the proportion being higher for females (29% for females compared to 25% for males). However, a far higher proportion of males than females had been in their current job for ten years or more (27% and 15% respectively) (see Table 2).

Of the 2,061,900 persons who were working in February 1990 and who had been in their current job for less than one year—

- one quarter were in the Wholesale and retail trade industry (see Table 8)
- one fifth were Salespersons and personal service workers (see Table 9)

### Persons who ceased a job during the year

Of the 8,628,000 persons who had worked at some time during the year, 2,201,900 (26%) ceased a job during the year. Of those who had ceased a job, 1,513,500 (69%) were job leavers, while 687,900 (31%) were job losers (see Table 7).

There were 320,800 job leavers (21%) who had changed locality but not employer or business, and 1,192,700 (79%) who had ceased work with an employer or business (see Table 7).

Job losers were predominantly persons who had been retrenched (55%). Of those who were retrenched, 60 per cent were males and 40 per cent were females (see Table 7).

For those persons who ceased a job during the year ending February 1990—

- 65 per cent of job losers had been in their last job for less than one year, compared with 44 per cent of job leavers.
- The percentage of job losers for males and females was almost the same, approximately 31 per cent (see Table 7).

**DIAGRAM 2. PERSONS WHO CEASED A JOB DURING THE YEAR: REASON FOR CEASING LAST JOB AND DURATION OF LAST JOB, FEBRUARY 1990**  
(Source of data: Table 7)

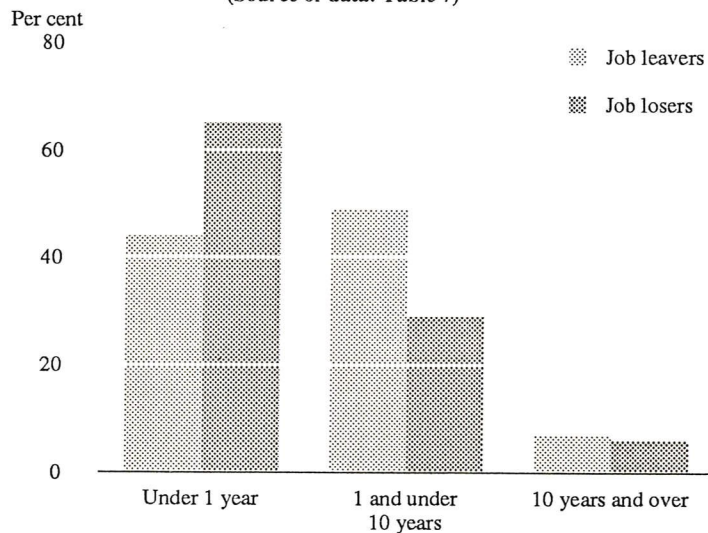


TABLE 1. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY : LABOUR MOBILITY FROM LAST JOB TO CURRENT JOB, FEBRUARY 1983 TO FEBRUARY 1990

	Survey conducted in February—								
	1983	1984	1985	1986	1987	1988	1989	1990	
	—per cent—								('000)
MALES									
Working at time of survey	100.0	100.0	100.0	100.0	100.0(a)	100.0	100.0	100.0	4,568.7
For one year or more	81.2	80.6	79.3	78.2	77.1	75.7	73.7	75.4	3,446.9
For less than one year	18.8	19.4	20.7	21.8	22.7	24.3	26.3	24.6	1,121.8
No previous job during the year	3.9	5.3	5.4	5.1	5.7	5.9	6.4	6.9	315.3
Had a previous job	14.9	14.2	15.4	16.7	17.0	18.4	19.9	17.7	806.5
Same industry(b)	9.3	8.9	9.1	9.9	10.7	11.8	12.2	10.4	476.8
Changed industry(b)	5.6	5.3	6.3	6.8	6.3	6.6	7.7	7.2	329.7
Same occupation(b)	10.5	9.7	10.6	11.5	11.7	12.9	13.9	11.3	518.1
Changed occupation(b)	4.4	4.4	4.8	5.2	5.3	5.5	6.0	6.3	288.4
FEMALES									
Working at time of survey	100.0	100.0	100.0	100.0	100.0(a)	100.0	100.0	100.0	3,223.5
For one year or more	76.7	75.5	73.7	71.3	71.0	71.5	69.8	70.8	2,283.3
For less than one year	23.3	24.5	26.3	28.7	28.7	28.5	30.2	29.2	940.2
No previous job during the year	9.9	11.5	11.3	11.8	12.9	11.4	11.4	11.8	380.6
Had a previous job	13.4	12.9	15.1	16.9	15.8	17.1	18.8	17.4	559.8
Same industry(b)	8.1	7.8	8.7	9.6	9.2	10.8	11.3	9.8	317.1
Changed industry(b)	5.4	5.2	6.3	7.2	6.6	6.3	7.5	7.5	242.4
Same occupation(b)	9.3	8.9	10.5	11.2	11.2	12.4	13.2	11.6	373.3
Changed occupation(b)	4.2	4.0	4.6	5.7	4.7	4.7	5.6	5.8	186.3
PERSONS									
Working at time of survey	100.0	100.0	100.0	100.0	100.0(a)	100.0	100.0	100.0	7,792.2
For one year or more	79.5	78.7	77.1	75.5	74.7	74.0	72.1	73.5	5,730.2
For less than one year	20.5	21.3	22.9	24.5	25.1	26.0	27.9	26.5	2,061.9
No previous job during the year	6.1	7.6	7.6	7.7	8.6	8.1	8.5	8.9	695.9
Had a previous job	14.4	13.7	15.2	16.7	16.5	17.9	19.5	17.5	1,366.0
Same industry(b)	8.8	8.5	8.9	9.8	10.1	11.4	11.9	10.2	793.9
Changed industry(b)	5.5	5.2	6.3	7.0	6.4	6.5	7.6	7.3	572.1
Same occupation(b)	10.1	9.4	10.6	11.4	11.5	12.7	13.6	11.4	891.3
Changed occupation(b)	4.3	4.3	4.7	5.4	5.0	5.2	5.9	6.1	474.7

(a) 'Working at time of survey' includes a small number of persons whose duration of February 1987 job could not be determined. (b) As shown in Tables 5 and 6.



TABLE 2. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY : DURATION OF CURRENT JOB,  
FEBRUARY 1983 TO FEBRUARY 1990

Duration of current job	Survey conducted in February—								1990
	1983	1984	1985	1986	1987(a)	1988	1989	1990	
	—per cent—								('000)
MALES									
Under 1 year	18.8	19.4	20.8	21.8	22.7	24.3	26.3	24.6	1,121.8
Under 3 months	7.6	8.6	9.0	9.3	9.4	9.8	11.0	9.6	439.5
3 and under 6 months	4.0	4.4	4.4	4.8	5.2	5.9	6.0	5.4	246.5
6 and under 12 months	7.2	6.4	7.3	7.6	8.1	8.6	9.4	9.5	435.8
1 and under 2 years	13.0	10.1	11.6	12.7	10.6	10.2	10.8	12.0	550.4
2 and under 3 years	12.0	11.3	9.4	9.1	8.2	8.7	7.8	9.0	412.0
3 and under 5 years	16.0	16.2	15.7	13.7	11.3	12.2	12.5	12.5	569.9
5 and under 10 years	19.0	18.8	18.7	19.2	17.6	15.5	14.9	15.3	697.9
10 years and over	21.4	24.1	23.9	23.6	29.4	29.0	27.6	26.6	1,216.7
10 and under 20 years	13.9	15.9	15.6	15.6	18.2	18.0	16.6	16.0	729.9
20 years and over	7.5	8.2	8.3	8.0	11.3	11.1	11.0	10.7	486.8
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>4,568.7</b>
FEMALES									
Under 1 year	23.3	24.5	26.5	28.7	28.7	28.5	30.2	29.2	940.2
Under 3 months	9.0	10.2	11.2	11.7	11.7	11.3	12.7	11.5	370.5
3 and under 6 months	5.3	5.6	6.5	7.0	6.8	7.1	7.0	6.4	207.6
6 and under 12 months	9.0	8.6	8.9	9.9	10.2	10.0	10.5	11.2	362.1
1 and under 2 years	15.8	13.9	14.5	15.3	14.1	14.1	12.8	15.0	482.8
2 and under 3 years	14.4	12.7	10.8	10.7	10.6	11.3	11.3	10.8	349.1
3 and under 5 years	16.7	17.0	17.3	13.8	12.9	14.0	15.0	14.2	456.5
5 and under 10 years	18.2	18.5	17.4	17.7	17.1	16.3	15.8	15.8	508.0
10 years and over	11.6	13.4	13.6	13.9	16.4	15.8	14.9	15.1	486.8
10 and under 20 years	9.0	10.6	10.9	10.9	12.6	12.1	11.5	11.6	373.2
20 years and over	2.6	2.8	2.7	2.9	3.8	3.7	3.4	3.5	113.7
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>3,223.5</b>
PERSONS									
Under 1 year	20.5	21.3	22.9	24.5	25.1	26.0	27.9	26.5	2,061.9
Under 3 months	8.1	9.2	9.8	10.3	10.3	10.4	11.7	10.4	810.0
3 and under 6 months	4.5	4.9	5.2	5.7	5.9	6.4	6.4	5.8	454.0
6 and under 12 months	7.9	7.3	7.9	8.5	8.9	9.2	9.8	10.2	797.9
1 and under 2 years	14.0	11.6	12.7	13.7	12.0	11.8	11.6	13.3	1,033.2
2 and under 3 years	12.9	11.8	10.0	9.7	9.2	9.8	9.2	9.8	761.1
3 and under 5 years	16.2	16.5	16.4	13.7	11.9	12.9	13.5	13.2	1,026.4
5 and under 10 years	18.7	18.7	18.2	18.6	17.4	15.8	15.2	15.5	1,205.9
10 years and over	17.7	20.1	19.9	19.8	24.2	23.7	22.4	21.9	1,703.5
10 and under 20 years	12.1	13.9	13.8	13.8	15.9	15.6	14.5	14.2	1,103.0
20 years and over	5.6	6.2	6.1	6.0	8.3	8.1	7.9	7.7	600.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>7,792.2</b>

(a) Totals include a small number of persons whose duration of current job could not be determined.

TABLE 3. PERSONS WHO WORKED AT SOME TIME DURING THE REFERENCE PERIOD : WHETHER CHANGED EMPLOYER/BUSINESS OR LOCALITY, FEBRUARY 1983 TO FEBRUARY 1990

Whether changed employer/business or locality	Survey conducted in February—								
	1983	1984	1985	1986	1987(a)	1988	1989	1990	
	—per cent—								
	('000)								
	MALES								
Job mobile	15.6	14.4	15.5	16.9	17.5	18.8	20.2	22.0	1,084.4
Changed employer/business	11.7	10.8	11.8	13.1	13.1	13.3	14.8	18.3	902.7
Changed locality but not employer/business	3.9	3.6	3.7	3.8	4.4	5.5	5.4	3.7	181.7
Did not change employer/business or locality	84.4	85.6	84.5	83.1	82.3	81.2	79.8	78.0	3,843.2
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>4,927.6</i>
	FEMALES								
Job mobile	13.7	12.8	15.0	16.6	16.4	17.3	19.1	22.0	813.9
Changed employer/business	10.9	10.2	12.0	13.7	12.8	13.3	15.0	19.0	701.3
Changed locality but not employer/business	2.8	2.5	3.0	2.9	3.5	4.0	4.0	3.0	112.5
Did not change employer/business or locality	86.3	87.2	85.0	83.4	83.4	82.7	80.9	78.0	2,886.5
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>3,700.4</i>
	PERSONS								
Job mobile	14.9	13.8	15.3	16.8	17.1	18.2	19.7	22.0	1,898.3
Changed employer/business	11.4	10.6	11.9	13.3	13.0	13.3	14.9	18.6	1,604.0
Changed locality but not employer/business	3.4	3.2	3.4	3.4	4.1	4.9	4.8	3.4	294.2
Did not change employer/business or locality	85.1	86.2	84.7	83.2	82.8	81.8	80.3	78.0	6,729.8
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>8,628.0</i>

(a) The category 'Did not change employer/business or locality' includes a small number of persons whose labour mobility status could not be determined.

TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1990: WHETHER CHANGED EMPLOYER/BUSINESS OR LOCALITY BY AGE AND MARITAL STATUS ('000)

Whether changed employer/business or locality	Age group						Married	Not-married	Total
	15-19	20-24	25-34	35-44	45-54	55-69			
	MALES								
Job mobile	130.6	206.7	357.5	239.1	103.1	47.4	591.3	493.1	1,084.4
Changed employer/business	119.9	181.4	296.4	187.5	79.0	38.5	472.3	430.4	902.7
Changed locality but not employer/business	10.7	25.3	61.1	51.7	24.1	8.9	119.0	62.7	181.7
Did not change employer/business or locality	344.1	404.0	940.3	963.3	711.7	479.9	2,518.7	1,324.6	3,843.2
<i>Total</i>	<i>474.7</i>	<i>610.7</i>	<i>1,297.8</i>	<i>1,202.4</i>	<i>814.8</i>	<i>527.3</i>	<i>3,110.0</i>	<i>1,817.7</i>	<i>4,927.6</i>
	FEMALES								
Job mobile	128.9	178.6	238.3	180.7	72.2	15.1	408.4	405.4	813.9
Changed employer/business	122.1	155.0	201.2	151.5	60.0	11.6	344.9	356.5	701.3
Changed locality but not employer/business	6.8	23.6	37.2	29.2	12.2	3.5	63.6	49.0	112.5
Did not change employer/business or locality	309.8	362.0	756.5	782.0	478.7	197.5	1,856.6	1,030.0	2,886.5
<i>Total</i>	<i>438.6</i>	<i>540.6</i>	<i>994.8</i>	<i>962.8</i>	<i>550.9</i>	<i>212.6</i>	<i>2,265.0</i>	<i>1,435.4</i>	<i>3,700.4</i>
	PERSONS								
Job mobile	259.5	385.3	595.8	419.9	175.3	62.5	999.8	898.5	1,898.3
Changed employer/business	242.0	336.3	497.6	339.0	139.0	50.1	817.2	786.9	1,604.0
Changed locality but not employer/business	17.5	49.0	98.2	80.9	36.3	12.4	182.6	111.6	294.2
Did not change employer/business or locality	653.9	766.0	1,696.8	1,745.3	1,190.3	677.4	4,375.2	2,354.6	6,729.8
<i>Total</i>	<i>913.4</i>	<i>1,151.4</i>	<i>2,292.6</i>	<i>2,165.2</i>	<i>1,365.6</i>	<i>739.9</i>	<i>5,375.0</i>	<i>3,253.1</i>	<i>8,628.0</i>

TABLE 5. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1990:  
LABOUR MOBILITY FROM FEBRUARY 1989 TO FEBRUARY 1990 AND INDUSTRY  
(\*000)

	Working in February 1989											Not working in February 1989	Total
	Industry of February 1989 job												
	Agric- ulture, forestry, fishing and hunting	Manu- facturing	Constr- uction	Whole- sale and retail trade	Trans- port and storage	Finance, property and business services	Public admin- istration and defence	Comm- unity services	Recre- ation, personal and other services	Other	Total		
Working in February 1990	387.0	1,122.8	560.2	1,408.1	366.7	807.0	328.5	1,223.7	496.2	325.6	7,025.8	766.4	7,792.2
For one year or more in current job	346.6	946.2	444.3	1,106.1	305.3	626.2	275.6	1,034.0	372.2	273.5	5,730.2	..	5,730.2
For less than one year in current job	40.4	176.6	115.9	301.9	61.4	180.8	52.9	189.7	124.0	52.0	1,295.6	766.4	2,061.9
Same industry as February 1989 job	18.1	89.0	77.7	173.5	34.4	124.0	28.7	136.5	63.3	35.9	781.1	..	781.1
Changed industry from February 1989 job	22.4	87.5	38.1	128.5	27.0	56.8	24.1	53.2	60.7	16.1	514.5	..	514.5
<i>Industry of February 1990 job —</i>													
Agriculture, forestry, fishing and hunting	..	*2.7	*1.5	3.5	*1.2	*0.8	*0.6	*2.4	*1.8	*0.4	14.9	..	14.9
Manufacturing	4.3	..	9.8	30.2	5.0	7.5	*2.6	6.2	7.5	*1.6	74.7	..	74.7
Construction	*3.2	13.5	..	13.2	*3.4	4.8	*1.4	*2.0	*3.1	*1.9	46.5	..	46.5
Wholesale and retail trade	5.9	29.5	9.9	..	6.4	17.8	4.7	14.6	20.7	*2.2	111.8	..	111.8
Transport and storage	*1.5	6.9	*2.6	9.5	..	*2.5	*1.4	*1.7	4.4	*1.7	32.2	..	32.2
Finance, property and business services	*1.3	10.8	4.3	25.6	4.4	..	5.4	9.1	9.2	*2.7	72.8	..	72.8
Public administration and defence	*1.1	4.7	*1.6	4.0	*1.2	4.9	..	6.6	*3.4	*2.1	29.6	..	29.6
Community services	*2.6	7.7	*2.9	16.1	*2.7	9.4	4.4	..	9.7	*2.0	57.5	..	57.5
Recreation, personal and other services	*1.6	7.9	*3.4	20.2	*1.2	7.0	*2.4	8.3	..	*0.9	52.9	..	52.9
Other	*0.8	3.8	*2.1	6.0	*1.4	*2.2	*1.3	*2.3	*1.0	*0.7	21.6	..	21.6
Looking for work in February 1990	8.9	39.9	21.8	48.4	9.8	18.3	5.8	15.6	25.0	6.9	200.3	100.4	300.7
Not in the labour force in February 1990	19.6	47.4	14.3	76.0	13.7	29.3	12.6	71.1	37.3	10.5	331.6	203.6	535.2
<b>Total</b>	<b>415.5</b>	<b>1,210.1</b>	<b>596.4</b>	<b>1,532.5</b>	<b>390.2</b>	<b>854.5</b>	<b>346.8</b>	<b>1,310.4</b>	<b>558.4</b>	<b>342.9</b>	<b>7,557.7</b>	<b>1,070.3</b>	<b>8,628.0</b>

TABLE 6. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1990:  
LABOUR MOBILITY FROM FEBRUARY 1989 TO FEBRUARY 1990 AND OCCUPATION  
('000)

	<i>Working in February 1989</i>									<i>Not working in February 1989</i>	<i>Total</i>
	<i>Occupation of February 1989 job</i>										
	<i>Managers and administrators</i>	<i>Professionals</i>	<i>Para-professionals</i>	<i>Tradespersons</i>	<i>Clerks</i>	<i>Salespersons and personal service workers</i>	<i>Plant and machine operators, and drivers</i>	<i>Labourers and related workers</i>	<i>Total</i>		
Working in February 1990	833.5	892.0	424.6	1,120.3	1,224.6	951.4	546.6	1,032.7	7,025.8	766.4	7,792.2
For one year or more in current job	730.8	735.2	345.7	925.1	992.9	711.4	449.8	839.3	5,730.2	..	5,730.2
For less than one year in current job	102.8	156.8	78.9	195.2	231.7	240.0	96.8	193.4	1,295.6	766.4	2,061.9
Same occupation as February 1989 job	65.5	130.0	57.5	147.0	174.2	144.0	54.9	102.9	876.0	..	876.0
Changed occupation from February 1989 job	37.3	26.8	21.5	48.2	57.5	96.1	41.9	90.5	419.6	..	419.6
<i>Occupation of February 1990 job —</i>											
Managers and administrators	..	4.6	*2.4	3.6	4.6	9.4	*2.2	4.9	31.6	..	31.6
Professionals	6.5	..	4.2	*2.4	10.8	12.8	*1.9	4.1	42.6	..	42.6
Para-professionals	*1.6	*2.2	..	*2.1	*3.1	4.8	*2.0	3.8	19.6	..	19.6
Tradespersons	5.3	*2.5	*2.4	..	*2.4	11.2	8.7	27.3	59.8	..	59.8
Clerks	6.4	7.8	*3.0	*2.6	..	33.9	*2.4	12.4	68.5	..	68.5
Salespersons and personal service workers	9.7	6.0	4.3	8.1	24.7	..	5.7	22.2	80.6	..	80.6
Plant and machine operators, and drivers	*2.4	*0.4	*0.9	7.2	*2.8	5.7	..	16.0	35.4	..	35.4
Labourers and related workers	5.5	*3.2	4.3	22.2	9.1	18.2	19.0	..	81.5	..	81.5
Looking for work in February 1990	11.0	13.9	5.4	33.1	26.9	37.8	18.9	53.2	200.3	100.4	300.7
Not in the labour force in February 1990	24.3	32.7	17.4	32.9	65.5	67.3	20.6	71.0	331.6	203.6	535.2
<b>Total</b>	<b>868.9</b>	<b>938.6</b>	<b>447.4</b>	<b>1,186.3</b>	<b>1,317.0</b>	<b>1,056.5</b>	<b>586.1</b>	<b>1,156.9</b>	<b>7,557.7</b>	<b>1,070.3</b>	<b>8,628.0</b>



TABLE 7. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1990:  
DURATION OF LAST JOB AND REASON FOR CEASING LAST JOB  
(\*000)

Duration of last job	Reason for ceasing last job										
	Job loser				Job leaver						
	Job was temporary or seasonal and did not leave			Own ill health or injury	Ceased a job with employer/business			Other	Changed locality but not employer		
	Retrenched	to return to studies			Unsatisfactory work conditions	seasonal and left to return to studies	Total		Total	Total(a)	
MALES											
Under 1 year	126.0	88.5	15.7	230.3	59.9	41.4	155.5	256.8	78.3	335.1	565.7
Under 3 months	56.8	61.7	6.9	125.3	26.4	31.0	52.0	109.4	27.4	136.8	262.1
3 and under 6 months	34.2	12.8	4.8	51.8	16.7	3.8	37.8	58.3	19.3	77.7	129.8
6 and under 12 months	35.0	14.0	4.1	53.2	16.8	6.6	65.8	89.1	31.6	120.7	173.9
1 and under 2 years	34.3	5.8	*3.2	43.3	18.5	5.2	81.1	104.8	39.9	144.7	188.0
2 and under 3 years	16.4	*2.1	*1.7	20.1	11.5	*2.9	45.6	60.0	24.5	84.5	104.6
3 and under 5 years	17.0	*2.8	*3.3	23.1	9.4	*2.8	49.1	61.3	24.5	85.8	108.9
5 and under 10 years	14.7	*0.9	4.7	20.3	5.8	*0.7	46.4	52.9	22.0	74.9	95.3
10 years and over	19.9	*1.3	9.6	30.8	6.4	*0.1	54.0	60.6	11.6	72.2	103.0
10 and under 20 years	12.5	*1.3	5.2	19.0	4.8	*0.1	33.4	38.4	9.3	47.7	66.6
20 years and over	7.4	*0.0	4.3	11.8	*1.6	*0.0	20.6	22.2	*2.4	24.6	36.3
<b>Total</b>	<b>228.3</b>	<b>101.3</b>	<b>38.2</b>	<b>367.9</b>	<b>111.4</b>	<b>53.1</b>	<b>431.8</b>	<b>596.3</b>	<b>200.9</b>	<b>797.2</b>	<b>1,165.4</b>
FEMALES											
Under 1 year	91.5	100.9	22.6	214.9	57.0	44.4	177.8	279.2	47.8	327.0	542.1
Under 3 months	38.3	76.2	8.6	123.1	24.2	27.7	53.7	105.5	17.9	123.5	246.5
3 and under 6 months	26.3	14.8	6.1	47.2	14.5	8.4	47.6	70.6	10.3	80.9	128.2
6 and under 12 months	26.9	9.9	7.8	44.7	18.2	8.3	76.5	103.1	19.6	122.6	167.3
1 and under 2 years	23.9	6.8	6.6	37.4	19.0	6.1	78.0	103.0	22.8	125.8	163.2
2 and under 3 years	12.5	3.8	4.6	20.9	7.2	*2.1	55.3	64.7	15.6	80.3	101.2
3 and under 5 years	9.9	4.0	5.4	19.2	7.1	*3.2	57.1	67.4	18.4	85.8	105.0
5 and under 10 years	8.5	*1.5	5.4	15.4	4.9	*0.9	45.9	51.7	9.8	61.5	76.9
10 years and over	6.9	*2.7	*2.6	12.1	*2.0	*1.1	27.3	30.4	5.6	36.0	48.2
10 and under 20 years	5.0	*1.3	*1.9	8.3	*1.8	*0.8	21.5	24.1	4.9	29.0	37.3
20 years and over	*1.8	*1.4	*0.7	3.9	*0.3	*0.2	5.9	6.4	*0.6	7.0	10.9
<b>Total</b>	<b>153.2</b>	<b>119.6</b>	<b>47.1</b>	<b>320.0</b>	<b>97.2</b>	<b>57.8</b>	<b>441.5</b>	<b>596.4</b>	<b>120.0</b>	<b>716.4</b>	<b>1,036.5</b>
PERSONS											
Under 1 year	217.5	189.4	38.3	445.2	116.9	85.8	333.4	536.0	126.1	662.1	1,107.8
Under 3 months	95.1	137.8	15.5	248.4	50.6	58.6	105.7	214.9	45.3	260.2	508.6
3 and under 6 months	60.5	27.7	10.9	99.0	31.3	12.2	85.4	128.9	29.7	158.6	258.0
6 and under 12 months	62.0	24.0	11.9	97.8	35.0	14.9	142.3	192.2	51.1	243.3	341.2
1 and under 2 years	58.2	12.6	9.8	80.7	37.5	11.2	159.1	207.8	62.7	270.5	351.2
2 and under 3 years	28.9	5.8	6.3	41.0	18.7	5.0	101.0	124.7	40.1	164.8	205.8
3 and under 5 years	26.9	6.8	8.6	42.3	16.4	6.1	106.2	128.7	42.9	171.6	213.9
5 and under 10 years	23.3	*2.3	10.1	35.7	10.6	*1.6	92.3	104.6	31.8	136.4	172.1
10 years and over	26.8	3.9	12.2	42.9	8.4	*1.2	81.3	91.0	17.2	108.2	151.1
10 and under 20 years	17.5	*2.6	7.2	27.2	6.6	*1.0	54.9	62.5	14.2	76.7	103.9
20 years and over	9.3	*1.4	5.0	15.7	*1.9	*0.2	26.4	28.5	*3.0	31.6	47.2
<b>Total</b>	<b>381.6</b>	<b>220.9</b>	<b>85.3</b>	<b>687.9</b>	<b>208.6</b>	<b>110.9</b>	<b>873.3</b>	<b>1,192.7</b>	<b>320.8</b>	<b>1,513.5</b>	<b>2,201.9</b>

(a) Includes persons whose reason for ceasing last job was undetermined.

TABLE 8. PERSONS WHO WERE WORKING IN FEBRUARY 1990:  
DURATION OF CURRENT JOB AND INDUSTRY  
(<sup>'000</sup>)

Duration of current job	Industry										Total
	Agriculture, forestry, fishing and hunting	Manufacturing	Construction	Wholesale and retail trade	Transport and storage	Finance, property and business services	Public administration and defence	Community services	Recreation, personal and other services	Other	
Under 1 year	59.5	264.6	169.1	533.0	88.0	277.8	77.7	307.3	212.4	72.5	2,061.9
Under 3 months	32.7	97.0	67.0	199.9	30.6	103.5	27.3	138.7	89.7	23.6	810.0
3 and under 6 months	11.9	57.2	37.2	126.2	21.0	56.5	16.7	57.2	53.1	16.9	454.0
6 and under 12 months	15.0	110.4	64.8	207.0	36.3	117.7	33.6	111.4	69.6	32.0	797.9
1 and under 2 years	31.5	172.4	83.8	277.5	46.5	130.7	35.8	134.7	96.2	24.2	1,033.2
2 and under 3 years	24.3	124.4	63.8	181.0	35.9	96.6	30.5	122.9	62.6	19.1	761.1
3 and under 5 years	40.7	171.4	70.6	232.2	44.0	120.4	42.4	192.4	72.1	40.0	1,026.4
5 and under 10 years	68.3	193.5	84.8	216.5	59.6	126.1	67.5	248.3	78.3	63.1	1,205.9
10 years and over	181.8	284.6	141.3	198.8	119.4	152.4	99.5	335.7	63.1	127.1	1,703.5
10 and under 20 years	79.0	184.8	89.2	137.1	75.8	102.4	66.9	242.3	46.6	78.8	1,103.0
20 years and over	102.7	99.7	52.1	61.7	43.6	50.0	32.6	93.3	16.6	48.2	600.5
<b>Total</b>	<b>406.1</b>	<b>1,210.9</b>	<b>613.4</b>	<b>1,639.2</b>	<b>393.3</b>	<b>904.0</b>	<b>353.3</b>	<b>1,341.4</b>	<b>584.6</b>	<b>346.0</b>	<b>7,792.2</b>

TABLE 9. PERSONS WHO WERE WORKING IN FEBRUARY 1990:  
DURATION OF CURRENT JOB AND OCCUPATION  
(<sup>'000</sup>)

Duration of current job	Occupation								Total
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
Under 1 year	119.3	234.3	108.0	298.0	369.9	426.8	132.8	372.7	2,061.9
Under 3 months	33.9	110.2	36.7	117.3	130.6	169.1	42.4	170.0	810.0
3 and under 6 months	30.0	35.4	24.7	65.8	86.2	100.4	31.5	80.0	454.0
6 and under 12 months	55.4	88.8	46.7	114.9	153.2	157.4	58.8	122.7	797.9
1 and under 2 years	72.9	97.4	49.9	168.8	186.2	210.4	68.4	179.2	1,033.2
2 and under 3 years	72.1	83.9	43.7	128.3	143.0	123.5	49.6	117.0	761.1
3 and under 5 years	109.3	132.7	62.3	167.0	180.5	147.1	74.7	152.8	1,026.4
5 and under 10 years	156.7	160.4	77.2	194.2	214.0	129.2	97.9	176.5	1,205.9
10 years and over	319.9	260.9	112.6	266.7	269.3	101.2	159.2	213.8	1,703.5
10 and under 20 years	157.7	170.2	75.8	174.5	190.1	74.7	103.8	156.2	1,103.0
20 years and over	162.1	90.7	36.7	92.2	79.2	26.5	55.5	57.5	600.5
<b>Total</b>	<b>850.1</b>	<b>969.6</b>	<b>453.7</b>	<b>1,223.1</b>	<b>1,362.9</b>	<b>1,138.2</b>	<b>582.6</b>	<b>1,212.0</b>	<b>7,792.2</b>

TABLE 10. ALL POPULATIONS BY STATE AND TERRITORY OF USUAL RESIDENCE  
(’000)

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 1:</i> Persons who worked at some time during the year ending February 1990	2,844.3	2,277.8	1,465.7	723.0	852.7	221.1	82.4	161.0	8,628.0
<i>Population 2:</i> Persons who were working at February 1990	2,575.0	2,083.3	1,301.8	655.6	757.9	198.2	74.3	146.0	7,792.2
<i>Population 3:</i> Persons who were working at February 1990 who changed location from previous job	102.0	65.3	64.5	27.6	39.3	7.1	4.2	11.0	320.8
<i>Population 4:</i> Persons who had more than one job during the year ending February 1990	489.3	410.8	313.4	130.8	193.8	33.3	23.4	37.5	1,632.2
<i>Population 5:</i> Persons who worked at some time during the year ending February 1990 but not at February 1990	269.3	194.5	163.9	67.3	94.7	22.9	8.2	15.0	835.9
<i>Population 6:</i> Persons who ceased a job during the year ending February 1990	682.3	541.1	425.0	176.3	253.9	50.0	26.7	46.6	2,201.9
<i>Population 7:</i> Persons who were looking for work at February 1990	191.2	119.3	105.8	55.7	59.0	17.9	6.2	9.2	564.4
<i>Population 8:</i> Persons who were working at February 1989	2,508.3	2,014.8	1,260.0	636.1	733.0	195.7	69.3	140.6	7,557.7
<i>Population 9:</i> Persons who were working at February 1989 and at February 1990	2,333.0	1,885.9	1,160.7	596.3	673.5	180.9	64.8	130.7	7,025.8

## EXPLANATORY NOTES

### Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)), comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the February 1990 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about their labour mobility for the 52 weeks up to the end of the week before the interview in February 1990. Specific questions related to the duration of current job, whether respondents had changed jobs or not and the number of jobs held during the period.

### Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)), except that it excluded persons aged 70 years or more, visitors to private dwellings, students who were boarding at school, patients in hospitals and sanatoriums and inmates of reformatories, gaols, etc.

### Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

### Definitions

5. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview.

### Results of the survey

7. The estimates relate to persons covered by the survey in February 1990. Because of emigration, deaths, etc. not all persons with labour force experience during the period were covered. Labour mobility may relate to experience outside Australia.

8. Results of similar surveys, conducted in November 1972, February 1975 and February 1976, and annually since February 1979, have been given in previous issues of this publication.

9. It is proposed that this survey will be conducted next in February 1991.

### Unpublished statistics

10. As well as the statistics included in this and related publications, the ABS may have other relevant unpublished data available. Inquiries should be made to the contact in the Phone Inquiries box at the front of this publication.

### Comparability of series

11. It is impracticable to obtain information relating to a whole year which is strictly comparable with that obtained in the monthly labour force survey for which the reference period is one week. The definitions used in determining the labour force status of persons in the monthly survey depend on a detailed set of questions asked about a person's labour force activity during the reference week. For the survey of labour mobility, a person is assigned to a labour force category on the basis of a more limited set of questions. It is for this reason that the terms *working* and *looking for work* are used in this survey rather than the precisely defined terms *employed* and *unemployed* used in the monthly labour force survey.

### Discontinuities in the series

12. The estimates from this survey are not strictly comparable with those obtained from previous surveys. The scope of surveys run prior to February 1990 included persons aged 15 and over. In February 1990 the survey was restricted to exclude all persons aged 70 and over (see paragraph 3). However the effect on the estimates is expected to be small.

13. February 1990 and 1989 data have been weighted to conform to population estimates based on the 1986 Census of Population and Housing. Data from the February 1984 to 1988 surveys were based on estimates from the 1981 population census, while the February 1983 survey data were based on estimates from the 1976 census.

### Survey sample redesign

14. The labour force survey sample has been redesigned and reselected using information collected in the 1986 Population Census. As a result, the standard errors in this Supplementary Survey differ from those for surveys of the same topic run prior to September 1987. For details, see *Information Paper—Labour Force Survey—Sample Design* (6269.0).

### Sample size

15. In previous years this supplementary survey has been conducted on either 50 per cent or 75 per cent of the dwellings selected in the labour force survey. For February 1990 this has been expanded to the full sample size. As a result, the standard errors for this survey differ from those applicable to previous surveys.



### Estimation procedure

16. The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, gender and labour force status rather than to the corresponding distribution within the sample itself.

### Reliability of the estimates

17. Estimates in this publication are subject to sampling and non-sampling errors. For more information refer to the Technical Note, page 13.

### Related publications

18. Other ABS publications which may be of interest include:

*The Labour Force, Australia* (6203.0)—issued monthly

*Labour Force Experience, Australia* (6206.0)—issued annually

*Internal Migration, Australia* (3408.0)—issued annually

19. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the following few days. The Catalogue and Publications Advice are available from any ABS office.

### Symbols and other usages

- \* subject to sampling variability too high for most practical uses. See the Technical Note, page 13.
- r revised
- . . not applicable

20. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

### Electronic services

DISCOVERY Key \*656# for selected current economic, social and demographic statistics.

AUSSTATS. Thousands of up-to-date time series are available on this ABS on-line service. For further information phone the AUSSTATS Help Desk on (06) 252 6017.

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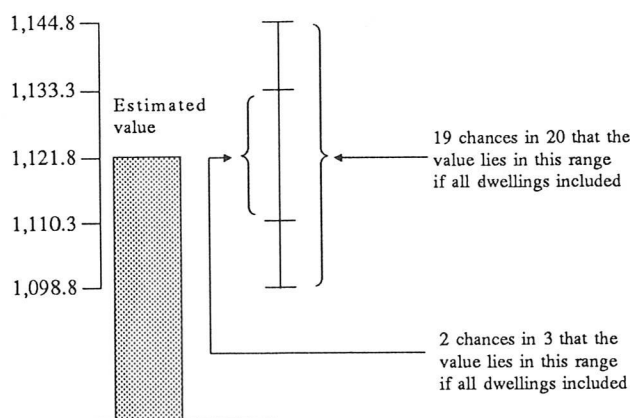
Selected ABS statistics are available on floppy disk. Further information is available on (06) 252 6684.

## TECHNICAL NOTE

Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 2 shows the estimated number of males who, in February 1990, had been in their current job for less than one year as 1,121,800. Since this estimate is between 1,000,000 and 2,000,000 the standard error for Australia will be between 11,100 and 14,300 in the standard error table and can be approximated as 11,500 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,110,300 to 1,133,300 and about nineteen chances in twenty that the value will fall within the range 1,098,800 to 1,144,800. This example is illustrated in the following diagram:



4. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication only estimates with relative standard errors of 25 per cent or less (and percentages based on such estimates) are considered sufficiently reliable for most purposes. However, estimates and percentages with larger relative standard errors have been included, and are preceded by an asterisk (e.g. \*3.4) to indicate they are subject to high standard errors and should be used with caution.

5. Proportions and percentages formed from the ratio of two estimates are also subject to sampling error. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE(x/y) = \sqrt{[RSE(x)]^2 + [RSE(y)]^2}$$

6. Considering the example from paragraph 3 above, the 1,121,800 males represent 24.6 per cent of the 4,568,700 males working in February 1990. The standard error of 4,568,700 is approximately 18,900, so the relative standard error is 0.4 per cent. The relative standard error for 1,121,800 is 1.0 per cent. Applying the above formula, the relative standard error of the proportion is  $\sqrt{(1.0)^2 + (0.4)^2}$  or 0.9 per cent, giving a standard error for the proportion (24.6%) of 0.2 percentage points. Therefore, there are about two chances in three that the proportion of males who had been in their current job for less than one year is between 24.4 per cent and 24.8 per cent and nineteen chances in twenty the proportion is within the range 24.2 per cent to 25.0 per cent.

7. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is also subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

8. While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they

may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce non-sampling errors to a minimum by careful design of questionnaires,

intensive training and supervision of interviewers and efficient operating procedures.

## STANDARD ERRORS OF ESTIMATES

Size of estimate	NSW	Vic	Qld	SA	WA	Tas	NT	ACT	Australia	
	— number —									Relative standard error (per cent)
100			130	110	120	80	130	100	120	117.6
200	230	230	190	160	180	120	170	140	180	89.0
300	290	280	240	200	220	150	210	170	230	75.2
400	340	330	280	230	250	180	240	200	270	66.6
500	380	370	310	260	280	200	260	220	300	60.5
600	420	410	340	280	310	220	280	240	340	55.9
800	480	470	390	330	350	250	320	270	390	49.2
1,000	540	530	440	370	390	280	360	300	450	44.5
1,300	620	610	500	410	440	320	400	340	510	39.6
1,500	660	650	530	440	470	340	430	360	560	37.0
1,800	720	710	580	480	510	360	470	390	610	34.0
2,000	760	750	610	510	540	380	490	410	650	32.4
2,500	850	840	680	560	600	420	540	450	730	29.2
3,000	920	910	740	610	650	450	590	490	800	26.8
3,500	990	980	800	660	700	480	630	520	870	24.9
4,000	1,050	1,050	850	700	740	510	670	550	930	23.3
4,500	1,100	1,100	900	730	780	540	710	580	990	22.0
5,000	1,200	1,150	940	770	820	560	750	600	1,050	20.9
6,000	1,300	1,250	1,000	830	880	600	810	650	1,150	19.1
10,000	1,600	1,600	1,300	1,050	1,100	730	1,050	800	1,500	14.8
20,000	2,200	2,200	1,750	1,400	1,500	920	1,400	1,050	2,050	10.4
50,000	3,250	3,250	2,600	2,050	2,150	1,200	2,150	1,500	3,150	6.3
100,000	4,300	4,300	3,400	2,650	2,850	1,500	3,000	1,900	4,300	4.3
200,000	5,700	5,600	4,500	3,450	3,700	1,750	4,200	2,450	5,800	2.9
300,000	6,600	6,600	5,200	3,950	4,300	1,900		2,800	6,900	2.3
500,000	8,000	7,900	6,300	4,750	5,200	2,100		3,300	8,400	1.7
1,000,000	10,300	10,100	8,100	6,000	6,600				11,100	1.1
2,000,000	13,000	12,800	10,300	7,500	8,400				14,300	0.7
5,000,000	17,600	17,100	13,900						19,700	0.4
10,000,000	21,800								24,800	0.2

## GLOSSARY

*Ceased a job:* left or lost a job.

*Current job:* the job in which the person worked in the week before the interview. Where the person worked in more than one job during this period, the current job was regarded as the main job i.e. the job in which most hours were usually worked.

*Duration of current job:* the period between the commencement of the current job up to the week before the interview.

*Duration of last job:* the period between the commencement of the last job up to the week they ceased working in that job.

*Industry:* unless otherwise specified, all occurrences of industry in this publication refer to Industry Division as defined by the *Australian Standard Industrial Classification (ASIC) 1983*.

*Job:*

- (i) employment as a wage or salary earner (or unpaid family helper) by a particular employer, in a particular locality; or
- (ii) self-employment (with or without employees) in a particular locality.

*Job leavers:* persons who ceased their last job voluntarily, that is: because of unsatisfactory work arrangements/pay/hours; the job was seasonal, temporary or a holiday job and they left that job to return to studies; their last job was running their own business and they closed down or sold that business for reasons other than financial difficulties; or any other reasons. Persons who are currently working who changed locality but not employer or business are also included.

*Job losers:* persons who ceased their last job involuntarily, that is: were laid off or retrenched from that job; left that job because of their own ill-health or injury; the job was seasonal, temporary or a holiday job and they did not leave that job to return to studies; or their last job was running their own business and the business closed down because of financial difficulties.

*Job mobility:* defined as a change of job. A *change of job* may involve a change of employer, regardless of whether a change of locality was involved, or a change of locality without a change of employer. For example, the movement of an employer's operations to premises in a different locality would entail a change of job for employees who moved to the new locality. It should be noted, however, that for a person who works at different sites for the same employer (for example, a construction worker), their base of operations (i.e. the employer's office, depot, yard, etc.) is considered to be their place of work.

*Labour mobility:* the frequency of movement between jobs over a twelve month period.

*Last job:* the last job in which employment was ceased during the reference period.

*Locality:* in capital cities and major towns each suburb is considered to be a different locality.

*Looking for work:* out of work and looking for a job.

*Not in the labour force:* not working and not looking for work, as defined.

*Occupation:* unless otherwise specified, all occurrences of occupation in this publication refer to Major Group as defined by the *Australian Standard Classification of Occupations (ASCO) 1986*.

*Previous job:* refer to definition of *last job*.

*Reference period:* the 52 weeks up to the end of the week prior to interview.

*Working:* working or on leave.



## SPECIAL DATA SERVICES

### DATA ITEMS AND HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request. When ordering special tables from this survey, please ensure you identify the **population(s)** and the **data item(s)** that you require.

This section specifies the data items, categories and populations which relate to the survey and includes an order form for special tables.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

#### POPULATIONS

POPULATION 1: Persons who worked at some time during the year ending February 1990

POPULATION 2: Persons who were working at February 1990

POPULATION 3: Persons who were working at February 1990 who changed location from previous job

POPULATION 4: Persons who had more than one job during the year ending February 1990

POPULATION 5: Persons who worked at some time during the year ending February 1990 but not at February 1990

POPULATION 6: Persons who ceased a job during the year ending February 1990

POPULATION 7: Persons who were looking for work at February 1990

POPULATION 8: Persons who were working at February 1989

POPULATION 9: Persons who were working at February 1989 and at February 1990

DATA ITEM	POPULATION	DATA ITEM	POPULATION
<b>1 STATE OF USUAL RESIDENCE</b> New South Wales Victoria Queensland South Australia Western Australia Tasmania Northern Territory Australian Capital Territory	All	<b>6A FAMILY STATUS (1)</b> Member of a family Husband or wife With dependents present Without dependents present Sole parent Other family head Full-time student aged 15-24 (a) Other child (b) of married couple or family head Other relative of married couple or family head Not a member of a family Living alone Not living alone Family status not determined	All
<b>2 AREA OF USUAL RESIDENCE</b> Metropolitan Non-metropolitan	All	(a) Excludes persons aged 20-24 attending school. (b) Aged 15 and over.	
<b>3 REGION OF USUAL RESIDENCE</b> Standard labour force dissemination regions	All	<b>6B FAMILY STATUS (2)</b> Member of a family Husband or wife With children aged 0-14 present Without children aged 0-14 present Sole parent With children aged 0-14 present Without children aged 0-14 present Other family head Full-time student aged 15-24 (a) Other child (b) of married couple or family head Other relative of married couple or family head Not a member of a family Living alone Not living alone Family status not determined	All
<b>4 GENDER</b> Males Females	All	(a) Excludes persons aged 20-24 attending school. (b) Aged 15 and over.	
<b>5 MARITAL STATUS</b> Married Not-married	All		

DATA ITEM	POPULATION	DATA ITEM	POPULATION
<b>7A BIRTHPLACE AND PERIOD OF ARRIVAL</b>	All	<b>11 FULL-TIME/PART-TIME STATUS OF CURRENT JOB</b>	2,3,9
Born in Australia		Full-time	
Born outside Australia		Part-time	
Arrived before 1961		Not asked	
Arrived 1961 - 1970			
Arrived 1971 - 1980			
Arrived 1981 - 1990			
<b>7B BIRTHPLACE (1)</b>	All	<b>12 DURATION OF CURRENT JOB</b>	2,3,9
Born in Australia		Under 1 year	
Born outside Australia(a)		Under 3 months	
Born in main English-speaking countries(b)		3 and under 6 months	
Born in other countries		6 and under 12 months	
(a) Includes persons born at sea.		1 and under 2 years	
(b) Comprises UK, Ireland, Canada, South Africa, USA and New Zealand.		2 and under 3 years	
		3 and under 5 years	
		5 and under 10 years	
		10 years and over	
		10 and under 20 years	
		20 years and over	
<b>7C BIRTHPLACE (2)</b>	All	<b>13 OCCUPATION OF CURRENT JOB</b>	2,3,9
Born in Australia		Managers and administrators	
Born outside Australia (a)		Professionals	
Africa		Para-professionals	
America		Tradespersons	
Asia		Clerks	
Lebanon		Salespersons and personal service workers	
Vietnam		Plant and machine operators, and drivers	
Other countries in Asia		Labourers and related workers	
Europe			
Germany		<b>14 INDUSTRY OF CURRENT JOB</b>	2,3,9
Greece		Agriculture, forestry, fishing and hunting	
Netherlands		Mining	
Italy		Manufacturing	
Malta		Electricity, gas and water	
Yugoslavia		Construction	
United Kingdom and Ireland		Wholesale and retail trade	
Poland		Transport and storage	
Other countries in Europe		Communication	
Oceania		Finance, property and business services	
New Zealand		Public administration and defence	
Other countries in Oceania		Community services	
(a) Includes persons born at sea.		Recreation, personal and other services	
<b>8 AGE</b>	All	<b>15 EDUCATIONAL ATTAINMENT</b>	All
15-19		With post-school qualifications	
20-24		Degree	
25-34		Trade qualification/apprenticeship	
35-44		Certificate or diploma	
45-54		Other	
55-69		Without post-school qualifications	
		Attended highest level of secondary school available	
<b>9 LABOUR FORCE STATUS (at February 1990)</b>	All	Did not attend highest level of secondary school available and left at age —	
In the labour force		16 years and over	
Working		15 years and under	
Looking for work		Never attended school	
Not in the labour force		Secondary school qualifications not determined	
		Still at school	
<b>10 STATUS OF WORKER IN CURRENT JOB</b>	2,3,9	<b>16 NUMBER OF EMPLOYERS OR BUSINESSES DURING THE YEAR</b>	1-6,9
Wage and salary earner		One	
Other		Two	
		Three	
		Four or more	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
17 NUMBER OF CHANGES IN LOCALITY DURING THE YEAR Nil One Two Three Four or more	1-6,9	20A SUMMARY OF JOB CHANGE FROM LAST TO CURRENT JOB Working at February 1990 For one year or more in current job For less than one year in current job No previous job during the year Had a previous job during the year Not working at February 1990 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1,3
18 JOB MOBILITY Job mobile Changed employer/business Changed locality but not employer/business Did not change employer/business or locality	1,2,3,5,6,8,9	20B SUMMARY OF JOB CHANGE FROM LAST TO CURRENT JOB — INDUSTRY Working at February 1990 For one year or more in current job For less than one year in current job No previous job during the year Had a previous job during the year Same industry division Changed industry division Not working at February 1990 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1,3
19A SUMMARY OF JOB CHANGE FROM FEBRUARY 1989 TO FEBRUARY 1990 Working at February 1990 For one year or more in current job For less than one year in current job Not working at February 1989 Working at February 1989 Not working at February 1990 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1,3	20C SUMMARY OF JOB CHANGE FROM LAST TO CURRENT JOB — OCCUPATION Working at February 1990 For one year or more in current job For less than one year in current job No previous job during the year Had a previous job during the year Same occupation major group Changed occupation major group Not working at February 1990 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1,3
19B SUMMARY OF JOB CHANGE FROM FEBRUARY 1989 TO FEBRUARY 1990 — INDUSTRY Working at February 1990 For one year or more in current job For less than one year in current job Not working at February 1989 Working at February 1989 Same industry division Changed industry division Not working at February 1990 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1,3	21 REASON CHANGED LOCALITY Employment reasons Employer changed locality/business moved to other premises Unsatisfactory work conditions Promotion/secondment Home operator who changed residence Transfer Personal reasons Health, medical reasons (self only) Wanted a change Personal/family reasons Other reason	3
19C SUMMARY OF JOB CHANGE FROM FEBRUARY 1989 TO FEBRUARY 1990 — OCCUPATION Working at February 1990 For one year or more in current job For less than one year in current job Not working at February 1989 Working at February 1989 Same occupation major group Changed occupation major group Not working at February 1990 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1,3		

DATA ITEM	POPULATION	DATA ITEM	POPULATION
22 REASON FOR CEASING LAST JOB	3,5,6	28 WHETHER CHANGED OCCUPATION MAJOR GROUP FROM PREVIOUS JOB	3
Job loser		Did not change occupation	
Retrenched		Changed occupation	
Job was temporary or seasonal and did not leave to return to studies			
Own ill health or injury		29 WHETHER CHANGED INDUSTRY DIVISION FROM PREVIOUS JOB	3
Job leaver		Did not change industry	
Ceased a job with employer/business		Changed industry	
Unsatisfactory work conditions			
Job was temporary or seasonal and left to return to studies		30 STATUS OF WORKER AT FEBRUARY 1989 (12 months ago)	8,9
Other		Wage and salary earner	
Changed locality but not employer		Other	
Employment reasons			
Personal reasons		31 FULL-TIME/PART-TIME STATUS AT FEBRUARY 1989 (12 months ago)	8,9
Other		Full-time	
		Part-time	
		Not asked	
23 STATUS OF WORKER IN LAST JOB	3,5,6	32 OCCUPATION OF FEBRUARY 1989 JOB (12 months ago)	8,9
Wage and salary earner		Managers and administrators	
Other		Professionals	
		Para-professionals	
		Tradespersons	
		Clerks	
		Salespersons and personal service workers	
		Plant and machine operators, and drivers	
		Labourers and related workers	
24 FULL-TIME/PART-TIME STATUS OF LAST JOB	3,5,6	33 INDUSTRY OF FEBRUARY 1989 JOB (12 months ago)	8,9
Full-time		Agriculture, forestry, fishing and hunting	
Part-time		Mining	
		Manufacturing	
		Electricity, gas and water	
		Construction	
		Wholesale and retail trade	
		Transport and storage	
		Communication	
		Finance, property and business services	
		Public administration and defence	
		Community services	
		Recreation, personal and other services	
25 DURATION OF LAST JOB	3,5,6	34A WHETHER CHANGED OCCUPATION MAJOR GROUP (FEBRUARY 1989 TO FEBRUARY 1990)	9
Under 1 year		Did not change occupation	
Under 3 months		Changed occupation	
3 and under 6 months			
6 and under 12 months		34B WHETHER CHANGED OCCUPATION MINOR GROUP (FEBRUARY 1989 TO FEBRUARY 1990)	9
1 and under 2 years		Did not change occupation	
2 and under 3 years		Changed occupation	
3 and under 5 years			
5 and under 10 years		34C WHETHER CHANGED OCCUPATION UNIT GROUP (FEBRUARY 1989 TO FEBRUARY 1990)	9
10 years and over		Did not change occupation	
10 and under 20 years		Changed occupation	
20 years and over			
26 OCCUPATION OF LAST JOB	3,5,6		
Managers and administrators			
Professionals			
Para-professionals			
Tradespersons			
Clerks			
Salespersons and personal service workers			
Plant and machine operators, and drivers			
Labourers and related workers			
27 INDUSTRY OF LAST JOB	3,5,6		
Agriculture, forestry, fishing and hunting			
Mining			
Manufacturing			
Electricity, gas and water			
Construction			
Wholesale and retail trade			
Transport and storage			
Communication			
Finance, property and business services			
Public administration and defence			
Community services			
Recreation, personal and other services			

DATA ITEM	POPULATION	DATA ITEM	POPULATION
35A WHETHER CHANGED INDUSTRY DIVISION (FEBRUARY 1989 TO FEBRUARY 1990)	9	35C WHETHER CHANGED INDUSTRY GROUP (FEBRUARY 1989 TO FEBRUARY 1990)	9
Did not change industry		Did not change industry	
Changed industry		Changed industry	
35B WHETHER CHANGED INDUSTRY SUB-DIVISION (FEBRUARY 1989 TO FEBRUARY 1990)	9	36 NUMBER OF NEW JOBS STARTED DURING THE YEAR	All
Did not change industry		Started a new job	
Changed industry		One	
		Two	
		Three or more	
		Did not start a new job	

NOTE: More detailed breakdowns of some data items are available.



## SPECIAL DATA REQUEST ORDER FORM

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Please specify your special data request(s) on the order form provided on the following page.

The following points should be noted when requesting special tables:

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(iii) Prices quoted are subject to revisions.

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